



# 2023 Annual Report

Leadership Ministries Worldwide

## Dear Champion of LMW,

Thank you for your support of Leadership Ministries Worldwide and joining us in our mission of equipping pastors and leaders with gospel-centered resources. We are thrilled that you would come alongside us in the journey of recapping all God has done through LMW in the 2023 edition of our Annual Report. It is our goal to take this opportunity to update you on the impact your support has made and invite you to continued partnership with us.

We give God the glory for what He has done through LMW in 2023. In this report, we are pleased to share with you highlights that will touch on each of the core programs of LMW: Equipping, Translating, Training, and Editing.

In this report, you will find both data and stories that work together to speak of our impact. Stories that offer each of us a glimpse of how God can use our faithfulness for Kingdom work not just in large quantities, but in the depth of a single individual. Take the testimony of a young pastor in Ghana who received lifetime access to the LMW App in 2023, made possible by your support:

"This App is worth a million dollars.  
It will turn those of us who have no Bible college certificate into Spurgeon."

It's powerful to hear of a moment where a young pastor realizes their ministry has been forever changed. It's stories like this that remind us of why LMW has set out to equip pastors & leaders with gospel-centered resources.

The need is great, but our God is incredibly faithful.  
The impact is not only to a pastor, but congregations.  
The impact is not to a single generation, but countless future generations.

As a supporter of this ministry, we hope you feel connected to LMW's impact and the furthering of its mission. Together, we will continue to steward our resources with excellence in the furthering of our mission to the glory of God. I look forward to stepping into further partnership with you in 2024 and learning more about how we can serve you better as a partner in kingdom work.

In Him,

Anthony Raffa  
President & CEO



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Training pastors in Uganda, pg. 4

# Free Distribution

## Equipping & Training



What is free distribution?  
This is the side of our ministry where Ministry Partners connect us to under-resourced pastors & leaders. Supporters of LMW make it possible for us to equip them with gospel-centered resources to fulfill their calling.

## Training Pastors

Bible 4 Life Training Conference, Arua & Kampala, Uganda

The LMW Bible 4 Life Training Conference was held in Uganda in June 2023 with the aim of providing intensive biblical leadership training to leaders in the Arua and Kampala areas. The conference was organized by **Leadership Ministries Worldwide (LMW)** and **El-Rehoboth Global Leadership Foundation (EGLF)**, in partnership with **His Sickle International Missions** and **Father's Union of the Church of Uganda**. LMW was represented by board member, Timothy Schmidt. The initiative involved providing training to local pastors using LMW Resources - featuring **The Preacher's Outline & Sermon Bible (POSB)** and **Minister's Handbook**.

"Those discovering the POSB for the first time were glowing with newly found confidence in handling God's Word."  
- Timothy Olonade of EGLF, LMW Ministry Partner

## Outreach

LMW Bible 4 Life Training Conference in Uganda had four outreach objectives:

- On-site, in-person delivery of training, using LMW Resources
- Virtual demonstration of how to use the POSB content in the LMW App with LMW President, Anthony Raffa
- Hands-on training to register, download, & receive lifetime access to the LMW App, at no cost
- Spiritual nourishment for leaders to stay focused in pursuing their calling & fruitful ministry

## Arua

Arua, a northern district county of Uganda, is near the largest refugee base in Uganda, due to the influx of Sudanese and Congolese refugees, making our ministry in that region very strategic and far reaching.



The team invested their time, skill, and knowledge in 33 leaders who came from different denominations and all four programs of action were faithfully fulfilled.

Discovery of the POSB had a profound impact on the Arua pastors. Many were glowing with newfound confidence in handling God's Word. Those who attended the training met with others in their monthly pastors' fellowship, and interest spread to others unable to attend. This led to LMW granting many requests from people asking to be gifted with the LMW App.

## Kampala

Kampala is the capital and largest city of Uganda. Our primary ministry was to professional men in this area. These are members of Men's Fellowship/Fathers' Union of the Anglican Diocese of Kampala. The spiritual concerns for this group were predominantly life issues, family & home front matters, walking worthy of the Lord in all seasons of life, and being held accountable to God. The up-front request from Kampala is for training needs as relates to ministry of men in the church & society.

## Lasting Impact

The LMW Bible 4 Life Training Conference in Uganda was a success and impacted the participants in a tremendously positive way. As these leaders are equipped, the ripple effect of them now being able to equip other leaders around them will be exponential. LMW and EGLF were able to fulfill their goal of providing intensive, life-impacting, and ministry-enabling biblical leadership training to leaders in Uganda.

It is our prayer that the impact of this training will continue to be felt for generations to come.



# Free Distribution

## Equipping & Training

### **GPRO CONGRESS II**

**Panama City, Panama**

In mid-November, LMW attended the **Global Proclamation Congress for Pastoral Trainers (GPRO)** in Panama. This Congress was the second of its kind, following the original Congress held in Bangkok in 2016. GPRO II featured over 650 pastoral trainers, pastors, and ministry leaders to address a need very near to the mission of LMW: the global deficit in pastoral training.

Going into this Congress, LMW's goals were threefold:

1. Build Awareness of LMW in circles of trainers of pastors
2. Distribute the LMW App to and through all attendees
3. Develop new ministry partnerships with key trainers and ministries offering opportunities in distribution, training, translation, and further connections

Our team reconnected with those who have been impacted by our resources while introducing LMW Resources to those who have yet to experience them. As a benefit to all pastors and trainers at the Congress, LMW gave away **all 44 volumes of The Preacher's Outline & Sermon Bible through the LMW App**. The response to our offer was overwhelming, as many shared they are in great need for simple, yet deep, biblically centered resources for their own training and teaching. The LMW App saw about **100 new users** because of this focus.



**Pastors from countries all over the world met our team & learned of LMW's mission**

We spent a lot of time listening to those in attendance to better understand the challenges they face and the opportunities that may arise for LMW to step in. Out of the many hundreds of conversations our team was a part of, a few stood out that deepened our understanding of how valuable these resources are to international pastors. Dhanraj, a pastoral trainer in Guyana, thanked our team for the LMW App and shared how the content helped fit a need:

**“My people in Guyana are starved for resources. LMW’s resources are incredibly valuable to me.”**

James and Mary, ministry leaders in south India, came to our table to share with us how they have been using LMW Resources for over 10 years. James had been using the



3-volume set (English) for his training which was an essential tool for his ministry. Because the print volumes were heavy and tough to travel with, he pulled out his phone to show **countless photos of pages from the POSB** he uses for training on the road. We were proud to share with him, and the rest of the attendees, lifetime access to every volume of the POSB through the LMW App. Scan the QR code to watch James and Mary’s full testimony.



Overall, the GPRO Congress was incredible in the variety of trainers/pastors, countries, and languages present. We ask our supporters to pray for wisdom and diligence as we seek to execute effective and strategic follow up. While follow up is crucial, LMW’s presence proved to be successful in the expressed interest in partnership of many attendees. We praise God for safe travels to and from, the hands-on support from staff and board members, and an opportunity to be reminded of how awesome our God is.

**The need is great, but we have never been better postured to take part in God’s incredible work in raising up pastors and leaders across the world for generational kingdom impact.**

# Free Distribution

## Equipping



# Equipping Pastors In Nigeria



## Old Testament POSB Nigeria Print Project

LMW launched a print project in partnership with indigenous ministries to **provide over 6,000 POSB volumes** to help pastors, affected by violence from Boko Haram in Northern Nigeria, recover and rebuild their libraries.



The printed volumes are ready and scheduled for delivery to the pastors in early 2024.

Scan QR code to watch the excitement of the first shipments being received & unboxed.



# 2023 Ministry Impact Report

Country of greatest print distribution : Nigeria

Country of greatest digital distribution : China

Distribution figures as of February 2024

## Free Distribution of LMW Resources

# 7,245

print

# 4,757,371

digital

## ACROSS

# 9

countries

# 4

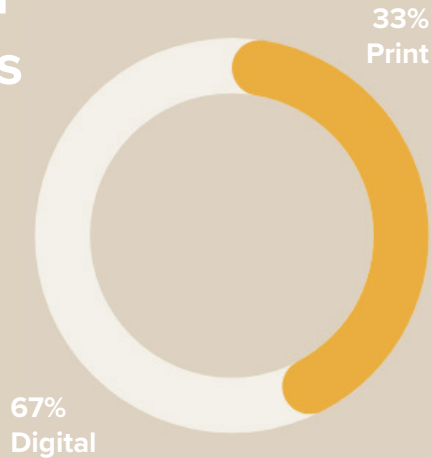
languages

# Sales Distribution of LMW Resources

Total Volumes: 57,793

Printed Volumes: 19,232

Digital Volumes: 38,561



Why do we sell LMW Resources?

Our sales channels offer users of LMW Resources with the financial means an opportunity to grow in their understanding of God's Word while supporting the mission of Leadership Ministries Worldwide.

Distribution figures as of February 2024



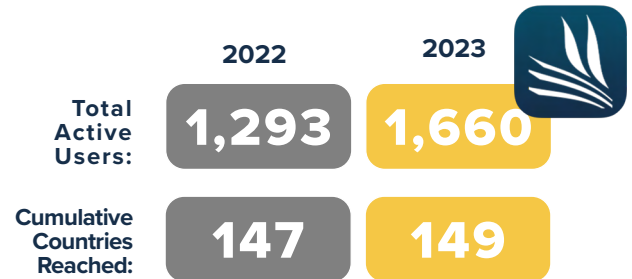
*Digitally Equipping  
Pastors & Leaders  
Across The Globe*



# LMW App

The LMW App provides users access to every volume of The Preacher's Outline & Sermon Bible® on any mobile or desktop device. Better access means more of the gospel shared.

Our user base consists of Paid and Sponsored Subscriptions. Paid Subscriptions help support the work of LMW and make it possible for our ministry to grant Sponsored Subscriptions distributed by ministry partners, at no cost, to pastors and leaders in need.

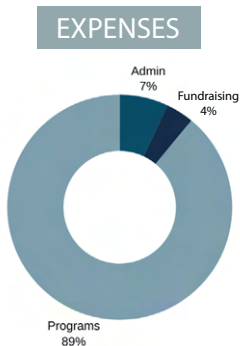
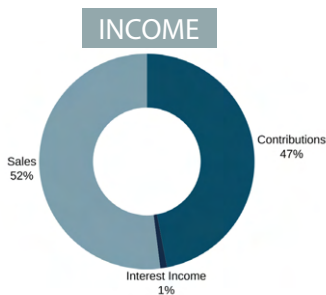


Learn more at: [lmw.org/app](https://lmw.org/app)

# Fiscal Year 2023 (Jan. 1 - Dec. 31)

Contributions.....	\$ 469,105
Sales.....	\$ 529,865
Interest.....	\$ 10,370
Total Revenue.....	\$1,009,340
Total Expenses.....	\$999,261
Net Income.....	<u>\$ 10,079</u>

Fiscal Note: We are pleased to report further investment into tangible ministry work that align with our organization’s mission and core programs. In 2023, we saw further Equipping of pastors & leaders with print & digital resources, progress in Translating work in our 5 Core Languages project, in-person Training in Uganda and Panama, and Editing to ensure the accessibility and effectiveness of LMW Resources to reach more nations and generations than ever before.



## Committed to Stewardship for over 30 Years

Leadership Ministries Worldwide is committed to integrity, transparency, and faithful stewardship of God-given resources. Every financial decision is thoughtfully and prayerfully considered in order to maximize impact on the leaders God is equipping through our work and in order to maintain a healthy organization that may continue to impact generation after generation.



Financial information reflects unaudited figures as of December 2023 and are subject to adjustments. Financial statements & audit reports are available upon request.

# LMW Board of Directors



**Ron Lyles**  
Chairman of the Board  
Timmonsville, SC



**Dave Worland**  
Vice Chairman  
Chickamauga, GA



**Glenn Aldridge**  
Treasurer  
Lawrenceville, GA



**Michael Roberts**  
Secretary  
Daniel Island, SC



**Chuck Zeiser**  
Assistant Treasurer  
Signal Mountain, TN



**Michael Grady**  
Board Member  
Florence, SC



**Hank Lyles**  
Board Member  
Darlington, SC



**Timothy Schmidt**  
Board Member  
Round Hill, VA

# Meet Our Team



**Anthony Raffa**  
**President & CEO**

Manages the ministry to maximize its mission by leading strategic planning, leads the staff in daily operations, and engages Donors, Ministry Partners, and Board of Directors to support the ongoing development of LMW



**Nathan Davis**  
**Content Specialist**

Edits digital content & researches further app development



**Angie Raffa**  
**Operations Manager**

Manages order fulfillment, customer service, office operations, and provides aid in donor processes



## **Angela Walden**

### **Marketing Coordinator**

Develops marketing campaigns & manages organizational communications



## **Rick Steele**

### **Senior Editor & Content Manager**

Oversees production and archiving of LMW Resources - new & existing, print & digital - and provides technical support for LMW App users



## **David Zumbrun**

### **Director of Operations**

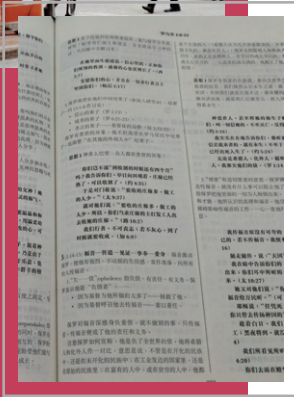
Oversees distribution of resources through sales channels, manages Ministry Partners relationships, and works alongside CEO to develop & implement Donor Development strategy



## **Ruth Strothers**

### **Accountant**

Administers internal financial reporting & bookkeeping along with human resources & payroll



Chinese Translation of The Preacher's Outline & Sermon Bible®

**WeDevote** is a Bible study mobile app with international reach that allows users access to Chinese-focused biblical resources translated into their native language. With support of the 5 Core Languages project making translation of our resources into Chinese (and other languages) possible, our materials are able to be distributed on the WeDevote app and reach millions of Chinese users who wouldn't otherwise be allowed by their government to obtain a physical print copy. This past year, the Chinese government imposed further restrictions on internet activity. In response, WeDevote encouraged users to download their most essential resources, anticipating the platform could be shut down at any time. **What was meant for evil, God worked into miraculous good. The challenges imposed by the Chinese government and expanded reach of the platform caused our resources to experience unprecedented reach of 4,757,371 downloads in 2023.**

Downloads = Impact

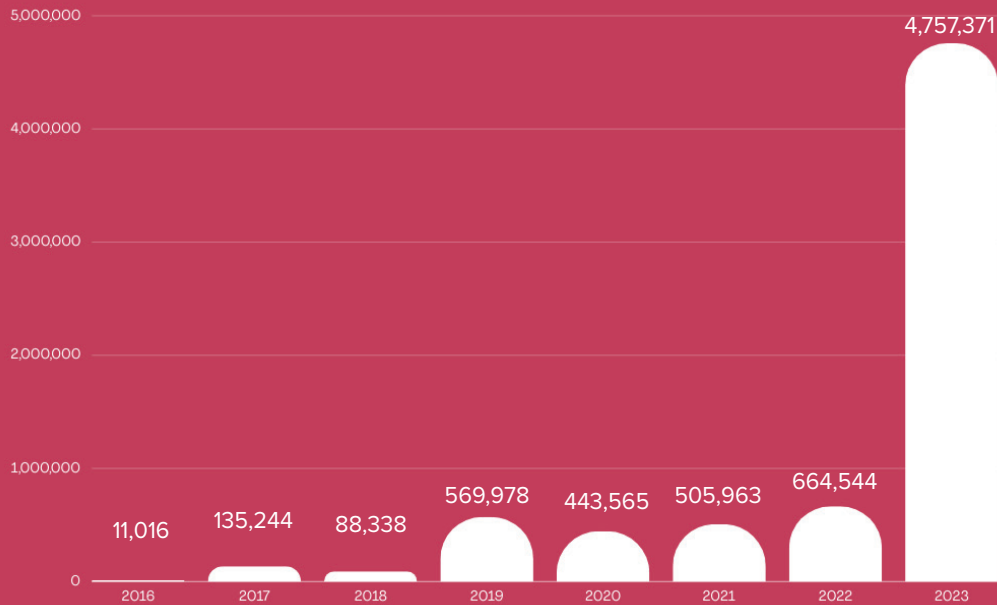
**4,757,371**

2023 total downloads

**7.17 million**  
downloads since 2016



## All-Time Downloads of LMW Resources on WeDevote digital platform in China



As of January 2024, we have 89% of our resources translated into Chinese and only half of our resources are available to download on WeDevote. We look forward to greater distribution as LMW Resources in Chinese serve as a foundational aid to so many studying God's word in China and as the POSB Chinese translation is completed.

Translation progress info as of January 2024

# 5 Core Languages Project

## Translation Project

To equip pastors across the globe, our goal is to seek complete translation of The Preacher's Outline & Sermon Bible® (POSB)\* into the 5 Core Languages.

\*44 volume set covering Genesis - Revelation

Our strategy stands on three Foundational Pillars



Resource

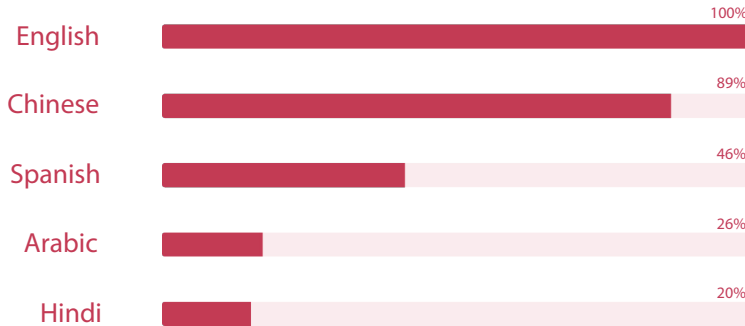


Language



Technology

## Translation Progress of the POSB



Translation progress info as of January 2024

## Volumes Translated in 2023

### Chinese



Psalms I  
(Ch. 1-41)



Psalms II  
(Ch. 42-106)



Psalms III  
(Ch. 107-150)

### Spanish



Proverbs



Matthew I  
(Ch. 1-16:12)

### Arabic



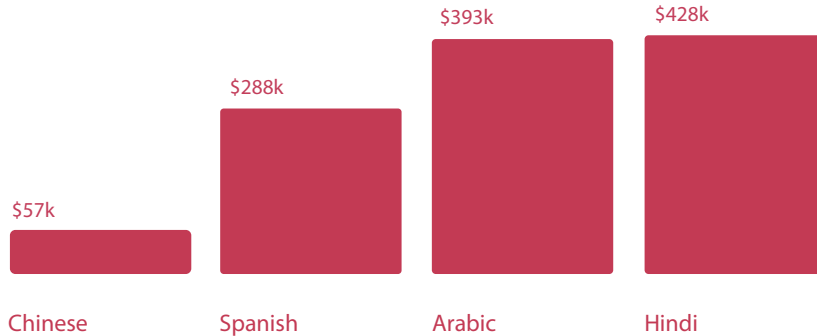
Proverbs

### Hindi



Proverbs

## Remaining Costs to Translate the POSB



- 1 POSB volume = \$12,115
- 1 POSB chapter = \$448

## What's next for LMW?

...the completion of the 5 Core Languages.  
Your action today will equip pastors  
and churches to fulfill Christ's call of

making disciples worldwide.

Ready to join us?  
See the next page!



# JOIN US



**Give** to make impact possible



**Connect** us with Ministry Partners



**Pray** for the furthering of our ministry



**Shop** LMW Resources



To learn more and get involved, visit [lmw.org/join](https://lmw.org/join).  
Interested in making a gift? Scan the **QR Code**.



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