

Form **990**

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**2015**  
Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**A For the 2015 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C Name of organization</b> LEADERSHIP MINISTRIES WORLDWIDE Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3755 PILOT POINT City or town, state or province, country, and ZIP or foreign postal code CHATTANOOGA, TN 37416 <b>F Name and address of principal officer:</b> DAVID M. WORLAND P.O. BOX 21310, CHATTANOOGA, TN 37424	<b>D Employer identification number</b> ** - *** 7346 <b>E Telephone number</b> 426-855-2181 <b>G Gross receipts \$</b> 1,412,908. <b>H(a) Is this a group return for subordinates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all subordinates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 <b>J Website:</b> ▶ WWW.OUTLINEBIBLE.ORG <b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ <b>L Year of formation:</b> 1992 <b>M State of legal domicile:</b> TN		

**Part I Summary**

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities: <b>THE ORGANIZATION WAS CREATED FOR THE PURPOSE OF EDITING (WRITING), DISTRIBUTING (EQUIPPING), AND</b> 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) ..... <b>3</b> 9 4 Number of independent voting members of the governing body (Part VI, line 1b) ..... <b>4</b> 9 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) ..... <b>5</b> 14 6 Total number of volunteers (estimate if necessary) ..... <b>6</b> 3 7a Total unrelated business revenue from Part VIII, column (C), line 12 ..... <b>7a</b> 0. 7b Net unrelated business taxable income from Form 990-T, line 34 ..... <b>7b</b> 0.	
<b>Revenue</b>	8 Contributions and grants (Part VIII, line 1h) ..... <b>Prior Year</b> 427,778. <b>Current Year</b> 731,253. 9 Program service revenue (Part VIII, line 2g) ..... 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) ..... 629. 194. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ..... 727,060. 681,461. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... <b>1,155,467.</b> <b>1,412,908.</b>	
<b>Expenses</b>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) ..... 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) ..... 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ..... 553,494. 765,132. 16a Professional fundraising fees (Part IX, column (A), line 11e) ..... 0. 0. 16b Total fundraising expenses (Part IX, column (D), line 25) ▶ 134,038. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) ..... 713,793. 725,008. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) ..... <b>1,267,287.</b> <b>1,490,140.</b> 19 Revenue less expenses. Subtract line 18 from line 12 ..... <b>-111,820.</b> <b>-77,232.</b>	
<b>Net Assets or Fund Balances</b>	20 Total assets (Part X, line 16) ..... <b>Beginning of Current Year</b> 1,351,506. <b>End of Year</b> 1,287,213. 21 Total liabilities (Part X, line 26) ..... 28,910. 41,849. 22 Net assets or fund balances. Subtract line 21 from line 20 ..... <b>1,322,596.</b> <b>1,245,364.</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer DAVID M. WORLAND, PRESIDENT Type or print name and title	Date _____
<b>Paid Preparer Use Only</b>	Print/Type preparer's name BEVERLY SMITH Preparer's signature _____ Date 10/26/16 Check if self-employed <input type="checkbox"/> PTIN P01258685 Firm's name ▶ WHITTINGTON JONES & RUDERT CPAS LLC Firm's EIN ▶ ** - *** 1910 Firm's address ▶ PO BOX 1264 ROME, GA 30162-1264 Phone no. (706) 234-7571	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>	731,253.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....						
	<b>h Total.</b> Add lines 1a-1f .....			731,253.			
<b>Program Service Revenue</b>	<b>2 a</b> _____	<b>Business Code</b>					
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....						
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			194.	194.		
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....			75,901.	75,901.		
	<b>6 a</b> Gross rents .....	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses .....					
		<b>c</b> Rental income or (loss) .....					
		<b>d</b> Net rental income or (loss) .....					
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities	(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses .....					
		<b>c</b> Gain or (loss) .....					
		<b>d</b> Net gain or (loss) .....					
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b>					
		<b>b</b> Less: direct expenses .....	<b>b</b>				
		<b>c</b> Net income or (loss) from fundraising events .....					
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>					
<b>b</b> Less: direct expenses .....		<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>	605,560.					
	<b>b</b> Less: cost of goods sold .....	<b>b</b>	0.				
	<b>c</b> Net income or (loss) from sales of inventory .....			605,560.	605,560.		
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
<b>11 a</b> _____							
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....						
<b>12 Total revenue.</b> See instructions. ....				1,412,908.	681,655.	0.	0.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	166,000.	107,900.	34,860.	23,240.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	599,132.	390,327.	125,921.	82,884.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management	44,419.	34,960.	6,555.	2,904.
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	41,184.	38,831.	2,308.	45.
13 Office expenses	16,764.	12,842.	2,229.	1,693.
14 Information technology	28,801.	22,674.	4,687.	1,440.
15 Royalties	84,450.	83,835.	110.	505.
16 Occupancy	55,211.	44,169.	8,281.	2,761.
17 Travel	66,522.	54,462.	5,836.	6,224.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	15,405.	14,267.	35.	1,103.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	18,025.	14,420.	2,704.	901.
23 Insurance	4,700.		4,700.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>MATERIALS</b>	185,536.	182,806.	125.	2,605.
b <b>SHIPPING AND HANDLING</b>	95,841.	95,705.	121.	15.
c <b>PRINTING</b>	27,667.	25,162.	316.	2,189.
d <b>MISCELLANEOUS</b>	17,043.	11,046.	778.	5,219.
e All other expenses	23,440.	20,888.	2,242.	310.
25 <b>Total functional expenses.</b> Add lines 1 through 24e	1,490,140.	1,154,294.	201,808.	134,038.
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	650,086.	<b>1</b>	333,254.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	56,200.	<b>3</b>	225,000.
	<b>4</b> Accounts receivable, net .....	54,007.	<b>4</b>	107,559.
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....			<b>5</b>
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....			<b>6</b>
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	447,181.	<b>8</b>	373,989.
	<b>9</b> Prepaid expenses and deferred charges .....		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 358,326.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 117,800.	133,515.	<b>10c</b> 240,526.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	10,517.	<b>15</b>	6,885.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	1,351,506.	<b>16</b>	1,287,213.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	14,907.	<b>17</b>	24,792.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	14,003.	<b>25</b>	17,057.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	28,910.	<b>26</b>	41,849.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	1,173,346.	<b>27</b>	974,363.
	<b>28</b> Temporarily restricted net assets .....	104,550.	<b>28</b>	271,001.
	<b>29</b> Permanently restricted net assets .....	44,700.	<b>29</b>	0.
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
	<b>33</b> Total net assets or fund balances .....	1,322,596.	<b>33</b>	1,245,364.
	<b>34</b> Total liabilities and net assets/fund balances .....	1,351,506.	<b>34</b>	1,287,213.